221 TEDITION | 1 QUARTER 2025



A MESSAGE FROM YOUR BUSINESS MANAGER/FINANCIAL SECRETARY

Greetings Brothers and Sisters,

I hope this letter finds you well and warm. I hope that everyone was able to enjoy the holiday season with loved ones. As 2025 rolls in, we have a lot to talk about this coming year.

First off, I would like to introduce 2 new additions to my staff. Business Representative Joe Foss came on board in November and will be handling multiple areas on the Utility side (Xcel Energy). Joe was a Relay Technician and worked at Riverside, he has over 20 Years with IBEW. I am so excited to have him as part of my team.

Second, I would like to introduce Outside Business Representative Jeff Bryczek. Jeff came on board in December and is a Journeyman Lineman who has worked for many Contractors across the country. He also comes with over 20 years of experience in the

IBEW. Jeff will be representing the Outside Construction folks helping Mike and Nick. I am excited to have him on board as well.

With the projected workload for 2025 looking very good for our members, the timing was perfect to add them to my team. Our membership continues to grow each month and that is awesome. We were able to secure 2 new groups with their first contracts in the last month. We now represent the Staking/Work Plan Coordinators at East Central Energy as their contract was ratified. We also represent the TSO's (Transmission System Operators) for Xcel Energy. They ratified their Agreement as well in the last month. Please join me in welcoming them to IBEW Local 160. We are still in negotiations currently with 3 other groups, with the hope of securing a first contract soon.

As I close, I want to wish everyone a Happy Spring and ask that you watch out for one another. It truly is a honor to be part of this organization with such a great membership. Take care!!

In Solidarity,

Kurt Zimmerman Business Manager/Financial Secretary

GENERAL MEMBERSHIP MEETINGS

GERNERAL MEMBERSHIP MEETINGS ARE HELD AT THE PLYMOUTH HALL ON THE *FIRST THURSDAY OF THE MONTH AT 6:00PM.

APRIL 3, MAY 1, JUNE 5, JULY 3, AUGUST 7

*Except when the meeting date falls on a holiday. Please make sure you check our website for meeting cancellations each month.

MO VALLEY UNIT MEETINGS

APRIL 29 @ 6:30PM

Plymouth Union Hall, 13220 Co Rd 6, Plymouth

MAY 29 @ 7:30PM

Grand Rapids, 300 17th St SE, Grand Rapids

JUNE 24 @ 6:30PM

Plymouth Union Hall, 13220 Co Rd 6, Plymouth

JULY 31 @ 7:30PM

Grand Rapids, 300 17th St SE, Grand Rapids

IBEW 100 PORTUNITIES SCHOLARSHIP OPPORTUNITIES

Local 160 offers 3 Scholarships each year:

-Local 160 David C. Ring Scholarship

-Local 160 Amy O'Sullivan Scholarship

-Nathan S. Blomquist Memorial Scholarship

Visit IBEW160.org to download the applications!

There are additional scholarship opportunities on our website that may be of interest but are not awarded by the IBEW Local 160.

ALL IBEW 160 SCHOLARSHIP APPLICATIONS MUST BE RETURNED TO THE HALL BY APRIL 21, 2025.



BY THE NUMBERS:

- 677 Line Apprentices (97 are Local 160 hands)
 *3 Apprentices out of work (0 are Local 160 hands)
- 61 Substation Apprentices (9 are Local 160 hands)
- 9 Operator Apprentices (1 is a Local 160 hand)
- 13 Traffic Signal Apprentices
- 4 Cable Splicing Technicians

For a grand total of 764 Apprentices and Trainees.

NEWS:

It sounds like there is potentially a lot of work coming down the pipeline. As of right now we have enough substation apprentice job calls that we will have a substation apprenticeship orientation happening at the end of February with another possibly sometime in March. Substation orientation is a 4-day class that consists of 5 physical "boot camp" tasks, OSHA 10 ET&D, first aid/BLS/AED, Aerial platform rescues and confined space rescue in addition to other items. It sounds like we will be holding a line apprenticeship orientation in early March based off of contractor manpower needs as well.

I'd like to congratulate everyone that topped out last year. Missouri Valley JATC had a total of 142 graduates in 2024. Of the 142, 18 of them are members of local 160. We wish you the best of luck as a journeyman and remember to be safe, keep learning and pass on what you know to the brother or sister behind you.

Substation apprentices are now using the RLS app for filling out time reports for the apprenticeship. That means that their evaluations are now electronic as well. Many of the foreman in substation are already familiar with the process due to filling them out for the line apprentices. If you are a foreman and this process is new for you and you are having trouble getting it taken care of, reach out and I can help you get it squared away.

In solidarity,

Dave Audette 160 Journeyman Lineman | Instructor @ Mo Valley JATC (651)238-3823 | Daudette@movalleyjatc.org

CONGRATULATIONS TO THE FOLLOWING BROTHERS & SISTERS ON THEIR RETIREMENT:

GORDON BORST - MO VALLEY
JEFF COZZI - ASPLUNDH TREE
JEFFREY FLATEN - XCEL ENERGY

GREGORY HUBERTY - MO VALLEY NEWELL LIEBELT - XCEL ENERGY KRAIG SEELY - MO VALLEY

EDUARDO SOTOMAYOR - XCEL ENERGY THOMAS WILCOX - CONNEXUS NORMAN WRIGHT - MO VALLEY

Our Deepest Sympathy

WE ARE DEEPLY SADDENED BY THE LOSS OF OUR BROTHERS. OUR DEEPEST SYMPATHY GOES OUT TO THEIR FAMILIES & FRIENDS.

DENNIS K. NICHOLSON - RETIRED XCEL ENERGY - 10/12/24

GERALD G. KOTHRADE - RETIRED XCEL ENERGY - 10/18/24

JUDY G. WELCH - XCEL ENERGY - 10/19/24

CHAD M. HANSON - XCEL ENERGY - 10/25/24

THEODORE R. CERYES JR - RETIRED MO VALLEY - 11/28/24

DAVID A. KLINE - RETIRED XCEL ENERGY - 12/7/24

THOMAS L. STEWART - CONNEXUS ENERGY - 12/17/24

ROLAND L. BAKER - RETIRED XCEL/MO VALLEY - 12/26/24

Thinking of you

WELL WISHES WERE SENT TO THE FOLLOWING MEMBERS:

REPRESENT LOCAL 160!

Rodeo & Expo

Local 160 is excited to announce that we will be sending a limited number of Missouri Valley JATC Apprentices to represent Local 160 at this year's rodeo. If you are interested in learning more about the rodeo and/or are

interested in competing on behalf of the local, please contact Dave Audette (651) 238-3823.

International Lineman's

October 15-18, 2025

Overland Park, KS

TROY ECKER - MO VALLEY

BLAINE C. JACQUES - CITY OF LAKE CRYSTAL

JOSEPH D. MILLER - MO VALLEY

EDDIE G. MARINER - MO VALLEY

MICHAEL REILAND - CITY OF ST. CHARLES





WELCOME NEW 160 MEMBERS!

JOSE ABREGO

BRYAN ANTONSON

DAVID BACH

TYLER BARTA

WILLIAM BELL

ROGER BERG

JAMES BETTINGER

ROBERT BOHACH

SAMUEL BURTON

CODY CALLAHAN

LUIS CORDERO GENIS

GRANT DORNIDEN

HALYNN DROZD RYAN ERATH

ROBERT FINNESTAD

MIKE FISH

SHAWN FITCH

KALEB FORSCHEN

ANTHONY GOODALE

CHAD GRANT

ALEX HANG

KELLI HARDER

NICHOLAS HARPER

JODY HEMANN

ZACHARY HERDERING

KATHY HERGOTT

QUINN HOFFMAN

GAVIN HOLDEN

GRAHAM HOLLENBECK

AUSTIN HOWE

CHRISTOPHER JETTER

ROBB KENNEDY

ALEX KJOLSTAD

ADAM KLAPHAKE

/ ID/ III IN INCL

CRAIG KOEHLER

ZACHARY KRAKLAU

MARK LANDON

THOMAS LEE

TRAVIS LEMAY

TRAVIS LIESTMAN

JACOB MCCULLOUGH

CONNOR MELEK

LANDEN MILZ

BENANICO MOLINA

KYLAN MOSHER

JOHN NOVOTNY

ANDRE O'TOOL

ETHAN OPSAHL

RYAN OSTERMAN

RUBEN PALACIOS

BLAKE PIERRE

DAKOTA PRICKETT

THOMAS PRINSEN

RILEY RAMSTORF

RICHARD RIO

JOSE RODRIGUEZ

RYAN ROLFHUS

DEVON ROUSH ERTK RUDE

DAVID SHMAUS

NICHOLAS SCHWARTZ

EVAN SCHWEISTHAL

JONATHON SCOTT

TAISUKE SEKIMOTO

JADE SELANDER

DEREK SERBUS

ERIC SLINDE

CARTER SOENS

CARTER SUENS

CARTER STANDLY

CAHLOR STEDMAN

THOMAS STUDLEY

WILL TULKKI

TYLER TURPIN

EMMANUEL VAZQUEZ-CASTANEDA

CHRIS WHITE

BENJAMIN WILSON

SEAN YARBROUGH

WILL ZELENAK

TOTAL MEMBER COUNT 3,835

A MESSAGE FROM THE EXECUTIVE BOARD

Brothers and Sisters.

The days are getting longer, and we all appreciate that. Recently, while traveling, I stopped at a coffee shop wearing my IBEW Local 160 hoodie. A young man approached me, asking if I was in the IBEW. He told me his grandfather had been a lineman in New York, a member for 41 years.

We sat down and talked about his grandfather, now enjoying a well-earned retirement. The young man, just 16, spoke with such pride about how his grandfather's years in the IBEW had provided a great living and a secure future for their family. He even asked to take a picture with me to send to his grandfather, knowing how much the brotherhood meant to him. It was truly touching to see such a young person understand the value of that connection. He also expressed his own desire to join the IBEW trades, inspired by his grandfather's legacy.

Later on the same trip, in Florida, I was walking the beach at sunrise wearing my IBEW hat. I ran into a retired member who had worked in a power plant in Arizona for 38 years. He was also enjoying his retirement and spoke warmly about the IBEW brotherhood.

These encounters reminded me how proud I am to be an IBEW member. It's a great brotherhood with a rich history, and that sense of community extends everywhere. It's a reminder to be your brother's keeper and to appreciate the benefits we enjoy, benefits that were fought for by those who came before us.

Scott E. Knight
Executive Board Member

In solidarity,



FOLLOW IBEW 160 FOR THE LATEST UPDATES!





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PLYMOUTH

Tel (612) 781-3126 Fax (612) 781-4225

GRAND RAPIDS

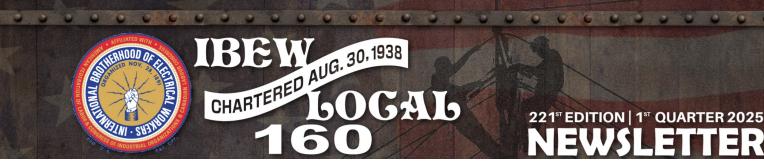
Tel (218) 326-0533 Fax (218) 326-0534

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Kevin J. Kaeter - President

Wade S. Crittenden - Vice President

Jeffery R. Polson - Recording Secretary

Travis J. Sullivan - Treasurer

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Kenneth R. Conrad

Clayton E. Kaeter

Scott E. Knight

Randal L. Nass

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Joshua S. Laven - Business Representative

Crystal A. Rourke - Membership Development

Joe P. Foss - Business Representative

Jeff V. Bryczek - Business Representative

Stacy L. Helget - Office Manager

Anna J. Wilson - Bookkeeper

Kayla M. Skalisky - Referral Clerk/Receptionist