

LOCAL UNION NO. 160

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Affiliated with
American Federation of Labor
Minnesota State Fed. of Labor



Affiliated with
MPLS Central Labor
St. Cloud Central Labor Union
MN IBEW State Council

13220 COUNTY ROAD 6
PLYMOUTH, MN 55441
(612) 781-3126
FAX (612) 781-4225
WWW.IBEW160.ORG

DATE: January 22, 2025
TO: Scholarship Applicants
SUBJECT: 2025 Scholarships

Enclosed are the scholarship applications you requested. The scholarships available are:

1. IBEW Local 160 David C. Ring Scholarship
2. IBEW Local 160 Amy O' Sullivan Scholarship
3. Nathan Blomquist Memorial Scholarship
4. Minnesota AFL-CIO Scholarships:
 - * David K. Roe, Hubert H. Humphrey Memorial Award
 - * Donald Pilla Memorial Award
 - * Martin Duffy Adult Learner Award Scholarship (IBEW Members only)
5. IBEW Founders' Scholarship (IBEW Members Only)

Please complete and sign the application(s), attach the required information and return them to Local 160 for verification and signature.

Applications must be received no later than April 21, 2025 at IBEW Local Union 160, 13220 County Road 6 Plymouth, MN 55441. We will then process and forward the applications to the appropriate sponsor.

If you have any questions, please contact the Local Union 160 Hall at (612)781-3126.

Sincerely,

Kurt W. Zimmerman
Business Manager/Financial Secretary
LOCAL UNION 160, IBEW

KWZ:slh
Opeiu#12

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TO: SCHOLARSHIP APPLICANTS

SUBJECT: ELIGIBILITY/REQUIREMENTS:

IBEW Local 160 David C. Ring Scholarship for Graduating High School Seniors

Amy O'Sullivan Scholarship for Ongoing Education

Nathan Blomquist Memorial Scholarship for Graduating High School Seniors

General Eligibility/Requirements:

- Offered to dependents whose parent or guardian is a **current** IBEW Local Union 160 member in good standing.
- The College/University or Vocational, Technical or Trade School must be in or have reciprocity with the State of Minnesota. Only one option may be applied for.
- Must be registering as a full-time student (12 or more credits).
- Winners will be selected by lot by **the University of Minnesota.**
- Two alternates will be selected for the scholarships in the event that any of the successful applicants choose not to, are unable to, or do not finish the school year.
- Scholarship Award monies will be sent directly to the College/University or Vocational, Technical or Trade School as specified by Applicant on the application.
- Submit only one application; duplicate entries will be disqualified.
- Applications must be received by Local 160 no later than April 19th of the current year.

Additional Eligibility/Requirements for the IBEW Local 160 David C. Ring Scholarship for Graduating High School Seniors:

- Must be a high school senior graduating in the year of the application and planning to enter a College/University or a Vocational, Technical or Trade School full-time (12 or more credits).
- There will be four (8) IBEW Local 160 David C. Ring Scholarships awarded:
 - Four (4) \$1,500.00 for College/University;
 - Four (4) \$1,500.00 for Vocational, Technical or Trade School
- Academic eligibility is based on the applicant maintaining a "C" average or higher.
- An official transcript of passing grades of "C" or higher must be included with application.

Additional Eligibility/Requirements for the Amy O'Sullivan Scholarship for Ongoing Education:

- Must be a full-time student (12 or more credits) already in a College/University or in a Vocational, Technical or Trade School.
- There will be Eight (8) Amy O'Sullivan Scholarships awarded:
 - Four (4) \$1000.00 for College/University; and
 - Four (4) \$1000.00 for Vocational, Technical or Trade School
- Academic eligibility is based on applicant having passing grades of "C" or higher.
- A transcript/proof of passing grades of "C" or higher must be included with application.

Additional Eligibility/Requirements for the Nathan Blomquist Memorial Scholarship for Graduating High School Seniors:

- Must be a high school senior graduating in the year of the application and planning to enter a Vocational, Technical or Trade School full-time (12 or more credits).
- Must be a dependent of an IBEW Local Union 160 member in good standing.
- There will be Four (4) \$500.00 Nathan Blomquist Memorial Scholarships awarded.
- Academic eligibility is based on applicant having passing grades of "C" or higher.
- An essay must be provided regarding the importance of safety awareness, either on the job or driving/road hazards.
- An official transcript of passing grades of "C" or higher must be included with application.

I.B.E.W. LOCAL UNION 160
DAVID C. RING SCHOLARSHIP

For High School Seniors Graduating In Year of Application

Sponsored by Local Union 160, IBEW (MN-AFL/CIO)

****Entry Deadline April 21, 2025****

Part I – To be completed by Applicant: (Print)

Applicants Name: _____ Tel. No. _____

Address: _____
Street City State Zip Code

High School: _____ Year of Graduation: _____

Name of Parent or Guardian in Union: _____ Card # _____

CHOOSE ONE OPTION ONLY:

- 1) I.B.E.W. LOCAL 160 COLLEGE SCHOLARSHIP
- 2) I.B.E.W. LOCAL 160 TRADE SCHOOL SCHOLARSHIP

What is your post secondary education objective? _____

Which College/University or Vocational, Technical or Trade School in Minnesota or that has reciprocity with the State of Minnesota (**scholarship prerequisite**) will you be attending?

School: _____ Tel. No.: _____

Address: _____
Street City State Zip Code

Applicants Signature: _____ **Date:** _____

Part II – To Be Completed by High School Principal, Counselor or Advisor

This applicant has maintained a “C” average or higher as a senior in high school. **An Official Transcript must be attached to this application (a scholarship prerequisite).**

Signature: _____ Date: _____
Principal, Counselor or Advisor

Part III – To Be Completed by Local Union 160 Officer

I certify that _____ is a member in good standing with IBEW, Local Union 160.

Local Union 160 Officer Signature: _____
Name Title Date

NOTE: The completed application and official transcript must be received by IBEW Local Union 160 at 13220 County Road 6 Plymouth, MN 55441 no later than **April 21, 2025.**

I.B.E.W. LOCAL UNION 160
AMY O'SULLIVAN SCHOLARSHIP

For Full Time Students in College or Trade School - 2nd Year or Above
Sponsored by Local Union 160, IBEW (MN-AFL/CIO)

****Entry Deadline: April 21, 2025****

Part I – To be completed by Applicant: (Print)

Applicants Name: _____ Tel. No. _____

Address: _____
Street City State Zip Code

Name of Parent or Guardian in Union: _____ Card # _____

CHOOSE ONE OPTION ONLY:

- 1) COLLEGE/UNIVERSITY SCHOLARSHIP
- 2) VACATIONAL, TECHNICAL OR TRADE SCHOOL SCHOLARSHIP

Which College/University or Vocational, Technical or Trade School in Minnesota or that has reciprocity with the State of Minnesota (**scholarship prerequisite**) will you be attending?

School: _____ Tel. No: _____

Address: _____
Street City State Zip Code

Applicant Signature: _____ **Date:** _____

Part II – To Be Completed by School Counselor or Advisor

This applicant has attained a passing grade in their previous quarter or semester; **transcript/proof of passing grades of “C” of higher must be attached (scholarship prerequisite).**

Signature: _____ Date: _____
Counselor or Advisor

Part III – To Be Completed by Local Union 160 Officer

I certify that _____ is a Local 160, IBEW, member in good standing.

Local Union 160 Officer Signature: _____
Name Title Date

NOTE: The completed application and official transcript must be received by IBEW Local Union 160 at 13220 County Road 6 Plymouth, MN 55441 no later than April 21, 2025.

I.B.E.W. LOCAL UNION 160
NATHAN S. BLOMQUIST MEMORIAL SCHOLARSHIP

For High School Seniors Graduating In Year of Application
Sponsored by: Local Union 160, IBEW (MN-AFL/CIO)

****Entry Deadline April 21, 2025****

Part I – To be completed by Applicant: (Print)

Applicants Name: _____ Tel. No. _____

Address: _____
Street City State Zip Code

High School: _____ Year of Graduation: _____

Name of Parent or Guardian in Union: _____ Card # _____

What is your post-secondary education objective? _____

Which Vocational, Technical or Trade School in Minnesota or that has reciprocity with the State of Minnesota (scholarship prerequisite) will you be attending?

School: _____ Tel. No.: _____

Address: _____
Street City State Zip Code

Applicant must include with their application:

1. On a separate sheet, please provide an essay regarding the importance of safety awareness, either on the job or driving/road hazards.

Applicants Signature: _____ **Date:** _____

Part II – To Be Completed by High School Principal, Counselor or Advisor

This applicant has maintained a “C” average or higher as a senior in high school. **An Official Transcript must be attached to this application (a scholarship prerequisite).**

Signature: _____ Date: _____
Principal, Counselor or Advisor

Part III – To Be Completed by Local Union 160 Officer

I certify that _____ is a member in good standing with IBEW, Local Union 160.

Local Union 160 Officer Signature: _____
Name Title Date

NOTE: The completed application and official transcript must be received by IBEW Local Union 160 at 13220 County Road 6 Plymouth, MN 55441 no later than April 21, 2025.

2025 Minnesota AFL-CIO Scholarships

UNIVERSAL APPLICATION FORM

(Entry Deadline: May 1, 2025)

The Minnesota AFL-CIO sponsors scholarships for high school seniors graduating in 2025. There are three requirements for the Minnesota AFL-CIO scholarships. To be eligible, you must:

- be a **union member** or a **dependent** of a union member whose local union is affiliated with the Minnesota AFL-CIO;
- have a **straight "B" average** or better (*2.0 in a 3.0 grade point system/3.0 in a 4.0 grade point system*);
- attend a post-secondary institution located **within the state of Minnesota.**

Winners will be selected by lottery by the Minnesota AFL-CIO Education Committee.

Please submit ONE application only. Duplicate entries will be disqualified.

Select One Option Only:

- ☐ Applying for college or university

DAVID K. ROE SCHOLARSHIP

(two \$1,000 scholarships awarded)

David Roe served as president of the Minnesota AFL-CIO from 1966 – 1985.

HUBERT H. HUMPHREY MEMORIAL AWARD

(two \$1,000 scholarships awarded)

Hubert Humphrey served as U.S. Senator from Minnesota, and Vice President of the United States.

- ☐ Applying for vocational/technical

DONALD PILLA MEMORIAL AWARD

(one \$1,000 scholarship awarded)

Donald Pilla was a young union trade unionist killed on the picket line.

PART 1 – TO BE COMPLETED BY THE APPLICANT: (Please print or type)

Applicant _____
Last First Middle

Home Address _____
Street City State Zip

High School _____ Year of graduation _____

Parent's Name _____ Phone (____) _____
(or Guardian)

Home Address _____
Street City State Zip

AFL-CIO Local Union Affiliated
with the Minnesota AFL-CIO _____
Local No. Name of International Union

~ OVER ~

PART II – TO BE COMPLETED BY APPLICANT: (Please print or type)

What is your post secondary education objective? _____

Which College, University or Vocational Technical or Trade School located **within the State of Minnesota** are you planning to attend? _____

PART III – TO BE COMPLETED BY LOCAL UNION OFFICER: (Please print or type)

I certify that _____
(applicant or parent or legal guardian of applicant)

is a member in
good standing of _____ Local No. _____
Name of International Union

and has held membership in this local union and that **our local union is an affiliate of the Minnesota AFL-CIO** (a requirement for the applicant's eligibility).

Local Union Officer _____
Name Title

Union Address _____
Street City State Zip

Signature of officer _____

Date _____ Phone (____) _____

PART IV – TO BE COMPLETED BY HIGH SCHOOL PRINCIPAL, COUNSELOR, OR ADVISOR:

This applicant has at least a straight "B" average in senior high school.

Signature _____ Date _____
Principal or Counselor or Advisor

SPECIAL NOTE TO COUNSELOR: After Parts I, II, III and IV are completed, please attach to this an official transcript of the applicant's high school record – including that of first trimester/quarter of senior year – and mail postmarked **no later than May 1, 2025**, to:

Minnesota AFL-CIO
Education Committee
175 Aurora Avenue
St. Paul, Minnesota 55103
(651) 294-3080
jmartin@mnaflcio.org

MARTIN DUFFY ADULT LEARNER SCHOLARSHIP AWARD

AWARD:

\$500 TUITION SCHOLARSHIP FOR USE AT ANY ACCREDITED UNIVERSITY, COLLEGE OR VOCATIONAL SCHOOL. TWO SCHOLARSHIPS ARE AWARDED EACH YEAR.

Winners to be selected by Lot

No academic performance standards or records required for eligibility.
Awards must be used within one year of receipt of notification letter.
Submit only one application per person. Duplicate entries will be disqualified.

QUALIFICATIONS:

Applicant must be a member in good standing of a Minnesota AFL-CIO local union; or

An AFL-CIO member on lay-off status who has a valid withdrawal card, has recall rights and was in good standing for six months prior to lay-off; or

A retired or disabled AFL-CIO member who was in good standing in his or her Local Union at the time of retirement or disablement.

REQUIRED APPLICATION PROCEDURE:

1. Obtain an application form from your Local Union.
2. Complete application form.
3. Obtain Local Union signature and certification. (If you mail the application to your Local Union, they will approve and then forward it to Labor Education Service at the University of Minnesota.)
4. Mail completed application form to Labor Education Service, University of Minnesota, 321 - 19th Avenue S. #3-300, Minneapolis, MN 55455. Phone: 612/624-5020.
5. The application must be postmarked no later than June 17th of the current year.

**MARTIN DUFFY ADULT LEARNER SCHOLARSHIP
APPLICATION FORM**

Name: _____

Home Address:

Home Phone No.: _____

Work Phone No.: _____

Place of Employment

I am currently:

_____ an AFL-CIO member in good standing

_____ an AFL-CIO member on lay-off status who has a valid withdrawal card, has recall rights and was in good standing for six months prior to lay-off

_____ a retired or disabled AFL-CIO member who was in good standing in my Local Union at the time of retirement or disablement

Please indicate how and where you would plan to use this scholarship. List intended post-secondary institution and your educational goals.

To be Completed by Officer (or Steward) From Your Local:

I certify that _____ is currently employed by _____
Applicant

and is a member in good standing of _____
Union
Local No _____

Date _____

Signature _____
Local Union Secretary-Treasurer or President

IBEW® FOUNDERS' SCHOLARSHIP

The IBEW Founders' Scholarship honors the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for up to \$200 per semester credit hour or \$134 per trimester credit hour at any accredited college or university toward an associate's, bachelor's, or postgraduate degree in a field that will further the electrical industry overall (as determined by the Founders' Scholarship Administrator). The maximum distribution is \$24,000 per person over a period not to exceed 8 years.

RULES FOR ENTRY

The Founders' Scholarship competition is an adult program, to be used solely by IBEW members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an honorary withdrawal for 4 years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no business manager, then the recommendation must come from the local union president, system council chairman, or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship, or other educational and developmental programs must be submitted.
5. A complete résumé is required. The résumé should outline the applicant's education and work history; military service; special honors or awards; and involvement in union, civic, community, or religious affairs.
6. Applicants are required to submit a 250-500 word essay (typed and double spaced). The title and topic must be: "How I Will Use My Founders' Scholarship to Benefit the International Brotherhood of Electrical Workers and the Electrical Industry."
7. Materials need not be sent at the same time but all must be postmarked or emailed prior to May 1 of the scholarship year.

Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness, and career goals.

The independent Founders' Scholarship Selection Committee will be composed of academic, professional, and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in *The Electrical Worker*.

Responsibility of Each Founders' Scholar

Scholarship winners must begin their studies in the term immediately following receipt of the award or in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. The paper must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the school. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of 1 academic year.

APPLICATION

Please print clearly or type

Name _____

Email _____

Street Address _____

Telephone # (_____) _____

Birthdate _____

Member of Local Union # _____

Card # _____ Initiated into IBEW _____
(On IBEW Membership Card or Dues Receipt) (Month/Year)

Most recent employer _____

Job classification _____

Work telephone # (_____) _____

Proposed field of study _____

Degree expected _____

School (List your first and second choices) _____

First _____

Second _____

Did you complete high school or receive a GED? Yes ☐ No ☐
(Send transcripts or other evidence to the Scholarship Committee)

Did you take apprenticeship or skill-improvement training? Yes ☐ No ☐
(Send transcripts to the Scholarship Committee)

Do you have any education certificates or professional licenses? Yes ☐ No ☐
(Send evidence to the Scholarship Committee)

Have you taken any college courses? Yes ☐ No ☐
(Send transcripts to the Scholarship Committee)

Name used on class records _____

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers. The IBEW retains its right to alter, suspend, cancel, or halt the IBEW Founders' Scholarship Program at any time and without giving any reason, provided that each scholarship winner already in school under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under his/her IBEW Founders' Scholarship (whichever comes first).

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

Signature _____

Date _____



Application and materials should be emailed to **Scholarship@ibew.org** or mailed to:

IBEW Founders' Scholarship Committee
900 Seventh Street, NW
Washington, DC 20001